

2024

LAW

(Labour and Industrial Law : Paper- II)

Course No. 4:3

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer question No. 1 and any five from the rest.

1. Write short notes on *any four* from the followings: 4x5
 - a) Right to Compensation
 - b) Fixation of minimum wages
 - c) Working hours of adult
 - d) Kinds of bonus
 - e) Leave with Wages
2. Describe the employer's liability and workman's right to compensation under Workman's Compensation Act, 1923. 16
3. State the scopes and objects under Workman's Compensation Act, 1923 16

4. Define: 4x4
- a) Concept of Wages
 - b) Leaving Wage
 - c) Fair Wage
 - d) Minimum Wage
5. Why Minimum Wages act, 1948 was enacted under labour and Industrial Law in India. Explain with leading cases. 16
6. Explain the health and safety provision given under the Factories Act, 1948. 8+8
7. Write short notes on: 8+8
- a) Welfare measures under Factory Act, 1948
 - b) Employment of young person
8. Trace the origin of the Payment of Bonus Act, 1965. 16
9. Describe the minimum and maximum bonus, deduction from payable bonus under the Payment of Bonus Act, 1965? 16
10. State the facts of law laid down in - 16

Bandhau Mukti Morcha
Vs
Union of India (UOI)
AIR 1984 SC 802