

2023  
( 4th Semester )

LAW

Paper No. : 4:2

( Labour And Industrial Law : Paper—I )

Full Marks : 100

Pass Marks : 40

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer Question No. 1 and any five questions from the rest

1. Write short notes on any four of the following : 5×4=20
  - (a) 'Award' under Industrial Disputes Act, 1947
  - (b) Lockout
  - (c) Objects of the Trade Unions Act, 1926
  - (d) Wages
  - (e) Rights of recognized union

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10. Discuss the facts and the principles of law laid down in

- 2. State the provisions of the Industrial Disputes Act, 1947 relating to—
  - (a) Commencement of an award;
  - (b) The period of operation of settlements and awards. 8×2=16
  
- 3. Enumerate the deduction authorized under the Payment of Wages Act, 1936. 16
  
- 4. Define industrial dispute under the Industrial Disputes Act, 1947. When an individual dispute will become industrial dispute? 16
  
- 5. Discuss rights and immunities of office bearers of a Registered Trade Union. 16
  
- 6. Define Retrenchment. Explain the procedure of Retrenchment of workmen under the Industrial Disputes Act, 1947. 16
  
- 7. Explain the rights and privileges of registered trade unions. 16
  
- 8. Define lay-off. What are the provisions relating to lay-off compensation? 16
  
- 9. Elaborate 'strike'. What are the general prohibitions with respect to strike? 6+10=16

- 10. Discuss the facts and the principles of law laid down in :

*Bandhua Mukti Morcha*  
vs.  
*Union of India*  
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16

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