

2021**LAW****(Labour and Industrial Law Paper- I)**

Course No. 4:2 (New Course)

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions**Answer question No. 1 and any **five** from the rest.*

1. Write short notes on *any four* from the followings: **4x5**
- Collective bargaining
 - Authorised deduction
 - Victim
 - Awards
 - Employees
2. Trace the origin and growth of trade union movement in India. **16**
3. Define trade union? Differentiate between Recognized trade union. Who is authorized to cancel or withdraw the registration of trade union and why? **3+8+5**

4. What are the penalty for offence committed under the Act and who is authorized to make rules under the payment of wages Act, 1936? **10+6**
5. Under the payment of wages Act, 1936, explain **8+8**
- Functions of Inspectors
 - Maximum amount of deduction
6. a) Conciliation **4x4**
b) Arbitration
c) Adjudication
d) Court of Inquiry
7. Define Industry? Explain the main features of the Industrial disputes Act, 1947. **4+12**
8. Explain the penalty for illegal strike and illegal lock-out. **16**
9. Explain the condition for recognition of the trade union by the orders of Labour Court. **16**
10. State the facts and principles of law laid down in - **16**
- Bombay Union of Working Journalist
vs
State of Bombay
(1964) ILLJ 351 (SC) AIR 1964 SC 1617

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