

2021

LAW

(Labour and Industrial Law Paper- I)

Course No. 4:2 (New Course)

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer question No. 1 and any five from the rest.

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|-------|---|-----|
| 1. | Write short notes on <i>any four</i> from the followings: | 4x5 |
| | a) Wages | |
| | b) Employers | |
| | c) Deduction | |
| | d) Role of trade union | |
| | e) Employees | |
| 2. | Explain the machineries for settlement of Industrial dispute under the Act. | 16 |
| 3. a) | Unfair labour practice | 8 |
| b) | Victimization | 8 |

(Please turn over)

4. Discuss payment of wages? What are the powers and functions of inspectors? 8+8
5. a) Permissible deductions 8
b) Penalty for offences committed under the payment of wages Act, 1936. 8
6. Explain in detail the Trade Union Act, 1926 16
7. Explain the legal protection to trade Union against civil and Criminal actions. 16
8. Distinguish between: 8+8
a) Strike and lock-outs
b) Lay off and retrenchment
9. Labour law is a subject of constantly changing nature. Explain: 16
10. State the facts and principles of law laid down in - 16

Bandhua Mukti Morcha

vs

UOI; AIR 1984 SC 802

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