

2021**LAW****(Labour Law)**

Course No. 4:2 (OLD COURSE)

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions**Answer question No. 1 and any **five** from the rest.*

1. Write short notes on *any four* from the followings: **4x5**
- Collective bargaining
 - Unfair labour practice
 - Strike under I.D Act.
 - Continuous service
 - Disablement
 - Cost of living index number
2. Discuss the conditions under which a workman is entitled to receive compensation and under what circumstances the employer is not liable to pay the compensation? **16**
3. Explain layoff and retrenchment. Discuss the prerequisites for valid layoff and retrenchment. **16**

4. What are the powers, duties and procedures to be followed by the statutory authority in settling industrial disputes? **16**
5. Discuss the salient features of the Payment of Wages Act, 1936. **16**
6. Enumerate the relevant provisions under the factories Act dealing with health, safety and welfare measures, prohibition of women and children in certain works and working hours. **16**
7. Write notes on the following: **8+8**
- Conditions and extent of compensation to laid-off workers
 - Cancellation or withdrawal of registration of a trade union
8. Examine the evolution of the trade union movement in India and the importance of trade unionism in the growth of industrial democracy. **16**
9. Discuss the scheme of the Payment of Bonus Act, 1965, in the light of minimum/maximum bonus, payment of bonus, recovery of bonus due from the employer, powers of the inspectors and penalties. **16**
10. Discuss the principles of law laid down in - **16**
- Bandhua Mukti Morcha
vs
U.O.I.,
AIR 1984 SC 802

(Please turn over)