

2019

DIMAPUR LIBRARY
Hill View Colony
Dimapur : Nagaland

LAW

(Labour Law)

Course No. 4:2 (OLD COURSE)

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer question No. 1 and any five from the rest.

1. Write short notes on *any four* from the followings: 4x5
 - a) Lockout and closure
 - b) Public utility services
 - c) Workman under I.D. Act 1947
 - d) Rights and liabilities of a Trade Union
 - e) Personal injury
 - f) Trade Dispute

2. Explain the term Bonus and the types of Bonus. Examine the grounds for disqualifying a person from claiming Bonus under the payment of Bonus Act, 1965. 4+4+8

3. Define 'Strike' under the I.D. Act? What are the different binds strikes? Under what condition strikes are prohibited? What are the grounds of illegal strikes? 4+4+4+4

(Please turn over)

4. What are the essentials of a valid retrenchment of a workman under Industrial Dispute Act 1947? Is a retrenched workman entitled to Compensation? What are the provisions of law for such compensation? 6+10
5. Discuss the salient features of the Minimum Wages Act, 1948. 16
6. Explain the legal protection to trade unions against civil and criminal action. 16
7. Write notes on: 8+8
- a) Notional extension of official premises
 - b) Recovery of bonus due from an employer
8. Explain the concept of '*Arising out of and in the course of employment*' under the Workman's Compensation Act, 1923. 16
9. Explain the term '*Award*' and the condition to constitute an Award. Enumerate the persons on whom awards are binding. 16
10. Give the facts and principles of law laid down in - 16

Chander Saine
vs
State of Haryana
1994 ilc.j 926 (SC)

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