

2018

## LAW

(Labour Law)

Course No. 4:2

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks  
for the questions*

*Answer question No. 1 and any five from the rest.*

1. Write short notes on *any four* from the followings: 4x5
  - a) Industry
  - b) Industrial dispute
  - c) Retrenchment
  - d) Unfair labour practice
  - e) Lock-out
  - f) Disablement
  
2. Describe in detail the welfare provision for worker's under the Factories Act, 1948. 16
  
3. Immunities against criminal conspiracy in trade dispute under Sec-17 of the Trade Union Act, 1962. Explain. 16

*(Please turn over)*

4. Explain the powers, duties and procedure followed by the Authorities to settle industrial dispute. 16
5. a) Authorised deduction and maximum amount of deduction. 8  
b) Powers and functions of the inspectors 8
6. a) Explain the object and reason of the Minimum Wages Act, 1948. 8  
b) Explain minimum rates of wages and revision of wages. 8
7. Write notes on *any two*: 8+8  
a) Accounting year  
b) Eligibility for bonus  
c) Recovery of bonus due from an employer
8. Explain the historical study of compensations in India. 16
9. a) Illegal strikes and lock-outs. 8  
b) Rights and liabilities of the registered trade union. 8
10. Give the facts and principles of law laid down in - 16

Bandhua mukti morcha

vs

Union of India

AIR 1984 SC 802

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