

2016

LAW

(Labour Law)

Course No. 4:2

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer question No. 1 and any five from the rest.

1. Write short notes on *any four* from the followings: 4x5
 - a) Strikes
 - b) Lay-off
 - c) Employer
 - d) General fund
 - e) Labour Court
 - f) Working hours of children

2. Discuss the machinery for the settlement of Industrial disputes. 16

3. Describe in detail the Health Provision under the Factories Act, 1948. 16

(Please turn over)

4. Legal protection to trade unions against civil and criminal action. 16
5. Explain the powers and function of the inspectors under Sec-14(4) of the payment of Wages Act, 1936. 16
6. Briefly explain the minimum rates of wages, its fixation and different categories of wages under minimum Wages Act, 1948. 5+5+6
7. Trace the historical background for the enactment of the payment of Bonus Act, 1965. 16
8. Write notes on: 8+8
 - a) Notional extension of official premises
 - b) Partial and total disablement
9. Judicial approach to laws dealing with labour also keeps changing more quickly as compared with other fields of law. Explain. 16
10. Give the facts and principles of law laid down in - 16
 - a) Christian Medical College Hospital Employee's Union
vs
C.M.C Vellore Association (1988) Lab. I.C. 225

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