

2016

LAW

(Labour Law)

Course No. 4:2

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer question No. 1 and any five from the rest.

1. Write short notes on *any four* from the followings: 4x5
 - a) Unfair labour practice
 - b) Accounting year
 - c) Victim
 - d) Theory of added Peril
 - e) Retrenchment
 - f) Wages

2. Explain in detail the development of the Industrial disputes Act 1947. Define Industrial dispute and Adjudication machinery. 10+2+4

3. Discuss in detail the safety provision under the factories Act 1948? 16

(Please turn over)

4. Explain the trade union rights in India? Distinguished between trade union and trade dispute under the trade union Act 1926. 8+8
5. What are the aims and objectives of the payment of wages Act? Explain the power and functions of the inspector under the Act? What is Authorized deductions. 6+8+2
6. Describe the different categories of wages under the minimum wages act 1948. Distinguished between 'Time Rate' and 'Piece Rate'. 12+4
7. Under the payment of Bonus Act 1965 who is eligible for Bonus and under what circumstances a person disqualified for claiming Bonus? Define 'Award' and 'Company' under the Act? 5+5+6
8. Explain the '*distribution of compensation*' under Sec-8 of the workmen's compensation Act 1923? Who are called '*dependent*' under the Act. 12+4
9. Labour law is a subject of constantly changing nature. Explain. Discuss different legislation and judicial response to labour problem face in India? 8+4+4
10. Give the facts and principles of law laid down in - 16
 - a) Bandu Mukti Morcha vs Union of India. AIR 1994 SC 802
 - b) Charan Lal Sahu vs Union of India and Ors, AIR 1983 SC 1840

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