

2013

**LAW**

**( Labour Law )**

Course No. 4:2

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks  
for the questions*

*Answer question No. 1 and any five from the rest*

1. Write short notes on *any four* of the followings: **4x5**
  - a) Public Utility Services
  - b) Collective Bargaining
  - c) Unfair Labour Practice
  - d) Trade Dispute
  - e) Strike
  - f) Payment of Gratuity
  
2. What are the rights and liabilities of a trade Union? Examine the immunity of a trade union from civil and criminal liabilities. **16**
  
3. Under the workmen's compensation Act, the employer is liable to pay compensation. Discuss the conditions under which a workman is entitled to receive compensation and under what circumstances the employer is not liable to pay the compensation? **16**

*(Please turn over)*

4. Define 'Layoff' and re-trenchment. What are the pre-requisites for valid lay off and re-trenchment? 16
5. What are the relevant factors for consideration of fixing dearness allowances in the present day economic conditions? 16
6. To whom does the employee's Provident Fund Act 1952 apply? What is its object? 16
7. Discuss the deduction that are authorized to be made from the wages of the employees under the Payment of Wages Act. Are these limits to the deduction? 16
8. Examine the relevant provisions under the Factories Act dealing with health, safety and welfare measures, prohibitions of women and children in certain works and working house. 16
9. Write notes on the following: 8+8
  - a) Cancellation or withdrawal of registration of a trade union.
  - b) Conditions and extent of compensation to workers who are laid-off.
10. Discuss the principles of law laid down in- 16  
Christian Medical College Hospital Employee's Union  
- Vs -  
Christian Medical College Vellor Association  
1988 Lab I C 225  
AIR 1988 SC 37

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