

2012

LAW

(Labour Law)

Course No. 4:2

Full Marks : 100

Time : 3 hours

The figures in the margin indicate full marks for the questions

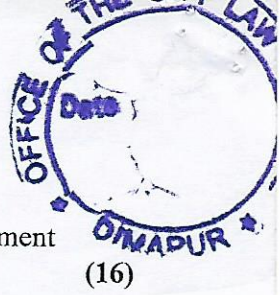
Answer question No. 1 and any five from the rest

1. Write short notes on *any four* of the followings: (4x5)
 - a) Lock out
 - b) Collective Bargaining
 - c) Disablement
 - d) Continuous service
 - e) Workman under I.D. Act, 1947
 - f) Rights and liabilities of a Trade Union

2. Explain the term Bonus and the types of Bonus. Examine the grounds for disqualifying a person from claiming Bonus under the payment of Bonus Act, 1965. (4+4+8)

3. Define '*strike*' under the I.D. Act? What are the different kinds of strikes? Under what conditions are strikes prohibited? What are the grounds of illegal strikes? (16)

(Please turn over)



4. Discuss the regulatory provision in the Employment of children under the Factory Act, 1948. (16)
5. Define Retrenchment. Explain the procedure of Retrenchment incorporating the recognized principles of '*last come first go*' under Industrial Dispute Act, 1942. (16)
6. Discuss the salient features of the Minimum Wages Act, 1948. (16)
7. What are the authorized deduction permissible under the payment of Wages Act, 1936? (16)
8. Explain the concepts of '*Arising out of and in the course of Employment*' under the Workman's Compensation Act, 1923. (16)
9. Explain the term '*Award*' and the conditions to constitute on Award. Enumerate the person on whom award are binding. (16)
10. Discuss the principles of law laid down in- (16)
Bombay Union of working Journalists

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State of Bombay
AIR 1964 SC 1617

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